FIRST® Leadership Award Reviewer
Certification Test

> **Important:** All volunteers supporting events in the United States and Canada must be screened and assigned using the Volunteer Management System and are required to complete their certification test using the [online volunteer certification](#) system.
>
> This test is provided publicly for team use and volunteer certification as needed at events outside of the United States and Canada.

Revision History	
Revision	**Description**
V25-26.1	Initial 2025-26 Season Release
V25-26.2	Added feedback for all test questions
V25-26.3	Replaced "Dean's List Award" with "*FIRST* Leadership Award" throughout document

Questions

Q1. *FIRST* **Leadership Award reviewers must be present at an event.**
- A. True
- B. False

Q2. The *FIRST* **Leadership Award reviewer is responsible for selecting**
- A. *FIRST* Leadership Award Semi-finalists
- B. *FIRST* Leadership Award Finalists
- C. *FIRST* Leadership Award Winners
- D. None of the above, the reviewer is only responsible for interviewing the student.

Q3. The following are criteria used to evaluate the *FIRST* **Leadership Award nomination (select all that apply):**
- A. Demonstrated leadership and commitment to *FIRST* Core Values.
- B. Spelling, grammar and punctuation.
- C. Demonstrates passion for a long-term commitment to *FIRST*
- D. Individual contributions to their team contribute to the overall success of the team.

Q4. Students selected as *FIRST* **Leadership Award Finalists will be announced at ___ Level of competition.**
- A. Qualifying Tournament
- B. League Tournament
- C. Regional Championship Tournament
- D. Super qualifier

Q5. *FIRST* **Leadership Award Reviewers choose ___ number of students to be announced as finalists within a state/region:**

    A. 1
    B. 2
    C. 3
    D. 4
    E. The number of finalists depends on the region

Q6. A semi-finalist (nominee) cannot be selected as a finalist for *FIRST* Tech Challenge if they are also nominated or a finalist for *FIRST* Robotics Competition
    A. True
    B. False

Q7. Finalists selections are due to *FIRST* by February 15th, 2026.
    A. True
    B. False

Q8. Reviewers may add further notes into the Judges Portal after they make their final determinations and pick finalists to advise why the finalist was chosen.
    A. True
    B. False

Q9. All reviewers must complete *FIRST* Data Privacy & Protection Training
    A. True
    B. False

Q10. Activities/outreach, etc. outside of *FIRST* are not important and shouldn't be a consideration as part of this award.
    A. True
    B. False

Q11. To notify *FIRST* of the Finalist selections, reviewers must:
    A. Email *FIRST*
    B. Send the finalist names to the PDP
    C. Select the names in the Judges Portal

Answer Key

Question	Correct Response	Explanation	Rule
Q1	B	*FIRST* Leadership Award Reviewers work remotely to select the *FIRST* Leadership Award Finalists	
Q2	B	*FIRST* Leadership Award Reviewers select Finalists	
Q3	A, C, and D	Nomination essays and the interviewer notes are not written by the student, therefore they should not be evaluated for spelling, punctuation, or grammar.	
Q4	C	The finalists are only announced at the Regional Championship Tournament	
Q5	E	Finalist numbers are outlined in the *FIRST* Leadership Award Nomination guide per region, and vary anywhere between 2-4 finalists per region	
Q6	B	Students are eligible to be nominated in both programs, as well as be a finalist for both programs	
Q7	A	All finalists must be selected in the Judges Portal by 2/15/2026	
Q8	B	reviewers should not add any notes to the system. The notes section is solely for the interviewers to write about the student following the interview. The reviewers should follow the *FIRST* Leadership Award criteria when making finalist selections but should never enter more notes into the system.	
Q9	A	Reviewers have access to sensitive information and must take this training prior to serving in this volunteer role.	
Q10	B	Although most of the interview topics are *FIRST* focused, getting an understanding of the students activities outside of *FIRST*, especially as it relates to the *FIRST* Leadership Award criteria, gives a full picture of the student and their experiences and achievements	
Q11	C	Finalists must be selected in the Judges Portal	